

## Annual Congregational Meeting

May 26, 2022

In Attendance: See below

David Clayman called the meeting to order at 7:37 PM.

Linda Russell presented the Slate of Officers (see below).

Les Miller moved that the Slate be accepted.

Phyllis Morrison seconded.

The vote was unanimously in favor.

Les Miller presented the Budget (see below).

Discussion:

The membership dues are based on 56 member families.

Les pointed out that this is a budget not a balance sheet. It doesn't give a total financial picture.

In addition to the budget, we have around \$220,000 invested.

Our biggest expenses will be coming from the building. We have some funds earmarked, such as the Building Fund.

Someone suggested we take funds from the \$220,000 and reduce dues. This has been discussed, and it was decided not to do that because it would mean we would end up having to close our doors sooner. Currently, if nothing changes, Les expects we can keep functioning around 8 more years.

We stopped paying a full-time Rabbi in April, which cut expenses. We are paying for Friday night services and High Holy Days. Both of these are in the budget, in addition to a cushion of a few thousand dollars to pay a rabbi for special events such as funerals, hospital visits, etc.

We still have a search committee, though it is not currently active.

Rabbi Markowitz was paid 20% as salary (payroll) and 80% as parsonage (living expenses – not payroll), so our payroll taxes are going up now. We are paying Rabbi Ami as an employee, not a contractor, at \$350 per service.

We have \$500 earmarked for special events such as the Veteran's Day luncheon.

Mike Weitzman moved that we accept the Budget.

Don Rubin seconded.

The Budget was passed unanimously.

David Clayman commented that Rabbi Ami is very excited about our congregation.

He continued that we are at a crossroads, with two possible paths. We can continue as is, burning through our money, for 8-10 more years. Or, we can reevaluate who we are, and what we can do to rebuild. The demographic is growing, and we need to bring in young members. We are not continuing with our rabbi search committee for now, while we reevaluate.

Greg Pyle moved that the meeting be adjourned. Lew Morrison seconded. The vote was unanimous.

David Clayman adjourned the meeting at 8:20PM.

Respectfully submitted by Linda Russell

**Attendance:**

1. Linda Russell
2. David Clayman
3. Sandy Rubin
4. Don Rubin
5. Steven Hayden
6. Fern Hayden
7. Mike Weitzman
8. Harriette Weitzman
9. BJ Rosenfeld
10. Peter Rosenfeld
11. Sandra Rybaltowski
12. Betsy Knorr
13. Miram Cooperman
14. Mark Cury
15. Nancy Cury
16. Annie Friedman
17. Larry Friedman
18. Joyce Toub
19. Lew Morrison
20. Phyllis Morrison
21. Wendy Pyle
22. Greg Pyle
23. Les Miller
24. Manny Sefer
25. Barry Hamerling

**ANNUAL CONGREGATIONAL MEETING**  
**SLATE OF OFFICERS**

**EXECUTIVE BOARD 2022-2023**

President	David Clayman
VP Administration	Linda Russell
VP Membership	Colleen Kohan Silverman
Treasurer	Miriam Cooperman
Recording Secretary	(open)

**BOARD OF TRUSTEES**

Mark Cury	2023	Wendy Pyle	2025
Fern Hayden	2024	Betsy Knorr	2025
Barbara Lazarow	2024		

**BOARD OF ADVISORS**

Men's Club	Les Miller
Cemetery	Barbara Lazarow, Colleen Kohan Silverman, Lynne Margolius
House	David Clayman
Israeli Affairs	BJ Rosenfeld
Publicity	Wendy Pyle
Reyut	Carol Davis and Sandy Rybaltowski
Ritual	Flo Miller
Sisterhood	Sandy Rubin (and Jackie Pajak)
Gift Shop	Sisterhood (Jackie Pajak)
Social Action	Michael Weitzman
Web	Steven Hayden
COEJL	Lew Morrison

**Congregation Beth Shalom**

**7/1/2022 - 6/30/2023**

**Presented to the Board of Directors**

**May 12, 2022**

**Members of the Budget Committee**

**David Clayman, President**

**Les Miller, Men's Club President**

**INCOME:**

Membership Dues	\$52,290
High Holiday Appeal & Donations	22,000
Fundraising – Scrip (net)	4,750
Interest Income	5,000
<b>TOTAL INCOME</b>	<b>\$84,040</b>

**EXPENSES:**

Fundraising Expenses	\$ 1,050
Rabbi Direct Compensation	26,000
Clerial	20,000
Cantor/Rabbi Assistant	1,000
Cleaning	2,600
Guard – High Holidays	1,500
Payroll taxes	5,000
Insurance	5,500
Building, Grounds, Cleaning Supplies	9,400
Trash	700
Utilities, Water, Sewage	9,500
Office Expense	10,700
Special Events	500
<b>TOTAL EXPENSES:</b>	<b>\$ 93,460</b>
<b>DEFICIT</b>	<b>(9,420)</b>